



EMCURE PHARMACEUTICALS LIMITED

**FAMILIARIZATION PROGRAMME FOR
INDEPENDENT DIRECTORS**

Familiarization Programme for Independent Directors

This Familiarization Programme (“the Programme”) for Independent Directors of Emcure Pharmaceuticals Limited (“the Company”) has been adopted pursuant to SEBI (LODR) Regulations, 2015.

Purpose

The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The newly appointed director shall be provided with copies of all the applicable codes and policies formulated and adopted by the Company from time to time.

Familiarization Process

The Company shall through its Executive Directors/ Senior Managerial Personnel make presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company;

This provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Group’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time;

The Independent Directors are also made aware about their roles, rights and responsibilities;

The Directors of the Company have sufficient access to any information relating to the Company and to interact with the Company’s management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments in which it operates.

Programme

Every quarter, post the conclusion of the Board Meetings, the Independent Directors are familiarized with the various facets of Business Activities of the Group, which last for 2-3 hours during which the Business Heads make presentations on respective Businesses, including any updates on Regulatory and Economic reforms.

Review of the Programme

The Board shall review this Programme from time to time.

<i>Sr. No.</i>	<i>Version No.</i>	<i>Date of Approval</i>
1.	Ver. 1 – Adoption of the Policy	August 12, 2021