FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small **Companies**)

U24231PN1981PLC024251

U67190MH1999PTC118368

Pre-fill

Form language Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

Global Location Number (GLN) of the company

- * Peri
- (ii) (a) N

*	Permanent Account Number (PAN)) of the company	AAACE	4574C
(ii) (a	a) Name of the company		EMCUR	E PHARMACEUTICALS L
(o) Registered office address			
	'EMCURE HOUSE' T-184, M.I.D.C, BHOSARI, PUNE Maharashtra 411026			
(•	c) *e-mail ID of the company		compar	ny.secretary@emcure.cc
(•	d) *Telephone number with STD cc	ode	020350	10000
(•	e) Website		www.er	ncure.com
(iii)	Date of Incorporation		16/04/1	981
(iv)	Type of the Company	Category of the Company		Sub-category of the Company
	Public Company	Company limited by sha	res	Indian Non-Government company
(v) W	hether company is having share ca	ipital 💿	Yes () No
(vi) *V	Vhether shares listed on recognize	d Stock Exchange(s)	Yes (No

(b) CIN of the Registrar and	Transfer Agent
------------------------------	----------------

Name of the Registrar and Transfer Agent

Pre-fill

LINK INTIME INDIA PRIVATE LIMITI	LINK INTIME INDIA PRIVATE LIMITED						
Registered office address of the Registrar and Transfer Agents							
C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West)						
(vii) *Financial year From date 01/04	/2020	(DD/MM/YYYY) To date	31/03/2021	(DD/MM/YYYY)		
(viii) *Whether Annual general meetir	ng (AGM) held		Yes 🔿	No			
(a) If yes, date of AGM	30/07/2021						
(b) Due date of AGM	30/09/2021						
(c) Whether any extension for A	GM granted) Yes	• No			
II. PRINCIPAL BUSINESS AC	TIVITIES OF T	HE COMPAN	NY				

*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 25

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	ZUVENTUS HEALTHCARE LIMIT	U85320PN2002PLC018324	Subsidiary	79.58
2	GENNOVA BIOPHARMACEUTIC	U24231PN2001PLC016253	Subsidiary	87.95
3	AVET LIFESCIENCES LIMITED	U24299PN2020PLC193397	Subsidiary	100
4	Emcure Nigeria Limited		Subsidiary	100
5	Emcure Pharmaceuticals Mena		Subsidiary	100
6	Emcure Pharmaceuticals South		Subsidiary	100
7	Emcure Brasil Farmaceutica Lto		Subsidiary	99.99

8	Heritage Pharma Holdings INC	Subsidiary	100
9	Emcure Pharma UK Ltd.	Subsidiary	100
10	Emcure Pharma Peru S.A.C.	Subsidiary	99
11	Emcure Pharma Mexico S.A. DI	Subsidiary	99.99
12	Emcure Pharmaceuticals Pty Lt	Subsidiary	100
13	Marcan Pharmaceuticals Inc.	Subsidiary	100
14	Heritage Pharma Labs Inc. d/b,	Subsidiary	100
15	Heritage Pharmaceuticals Inc.	Subsidiary	100
16	Tillomed Laboratories Limited	Subsidiary	100
17	Tillomed Pharma GmbH	Subsidiary	100
18	Laboratorios Tillomed Spain S.	Subsidiary	100
19	Tillomed Italia S.R.L	Subsidiary	100
20	Emcure NZ Limited	Subsidiary	100
21	Tillomed France SAS	Subsidiary	100
22	AvetAPI Inc. (formerly known a	Subsidiary	100
23	Tillomed Laboratories BV	Subsidiary	100
24	Emcure Pharma Chile SpA	Subsidiary	100
25	Lazor Pharmaceuticals Limited	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	200,000,000	180,852,116	180,852,116	180,852,116
Total amount of equity shares (in Rupees)	2,000,000,000	1,808,521,160	1,808,521,160	1,808,521,160

1

Number of classes

Class of Shares EQUITY SHARES	Authorized	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	200,000,000	180,852,116	180,852,116	180,852,116
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	2,000,000,000	1,808,521,160	1,808,521,160	1,808,521,160

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

Class of shares	ICapital	Subscribed capital	Paid up capital
Number of preference shares			
Nominal value per share (in rupees)			
Total amount of preference shares (in rupees)			

0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nı	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	180,852,116	180852116	1,808,521,1	1,808,521,	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs						
V. LOUPS	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	180,852,116	180852116	1.808.521.1	1.808.521.	
	-	,, -		, , - ,	,,- ,	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year						
	0	0	0	0	0	0
i. Issues of shares	0	0	0	0		0 0
i. Issues of shares	0	0	0	0	0	0
i. Issues of shares ii. Re-issue of forfeited shares	0	0	0	0	0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0	0	0	0	0 0 0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0
 i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares 	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
 i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares ii. Shares forfeited 	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0

Class of shares		(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil						
[Details being provided in a CD/Digital Media]	0	Yes	0	No	۲	Not Applicable
Separate sheet attached for details of transfers	0	Yes	\bigcirc	No		

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting 21/08/2020								
Date of registration of transfer (Date Month Year) 19/11/2020								
Type of transfer Equity Shares 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock								
Number of Shares/ Debentures/ Units Transferred 28,928 Amount per Share/ Debenture/Unit (in Rs.) 10								
Ledger Folio of Trans	sferor	DP ID	: IN30	0280, CLIENT ID: 10300	413			
Transferor's Name	Transferor's Name KALERA PESSUMAL RAJU							
	Surname middle name first name							
Ledger Folio of Trans	sferee	DP ID:	IN300	0214, CLIENT ID: 135513	303			

Transferee's Name	МЕНТА	RAMANLAL	SATISH
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)								
Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock								
Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.)								
Ledger Folio of Transferor								
Transferor's Name								
	Surr	ame		middle name	first name			
Ledger Folio of Trans	sferee		•					
Transferee's Name								
	Surr	ame		middle name	first name			

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit		each Únit	-
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

31,319,187,650

0

(ii) Net worth of the Company

23,017,735,532

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	86,863,188	48.03	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

б.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	86,863,188	48.03	0	0

2

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	69,187,164	38.26	0		
	(ii) Non-resident Indian (NRI)	1,128,220	0.62	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	23,673,544	13.09	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others	0	0	0		

	Total	93,988,928	51.97	0	0
Total nun	nber of shareholders (other than prom	oters) 37			
	ber of shareholders (Promoters+Public n promoters)	c/ 39			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	38	37
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	0	2	0	48.03	0
B. Non-Promoter	2	4	2	5	3.67	0.29
(i) Non-Independent	2	1	2	1	3.67	0
(ii) Independent	0	3	0	4	0	0.29
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	4	4	4	5	51.7	0.29

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Shreekant Krushnaji Ba	00621568	Director	175,084	
Berjis Minoo Desai	00153675	Director	192,856	
Satish Ramanlal Mehta	00118691	Managing Director	75,778,176	
Satish Ramanlal Mehta	AAVPM4447J	CEO	0	
Samonnoi Sajani Baner	06874206	Director	0	
Sunil Rajanikant Mehta	00118469	Whole-time directo	11,085,012	
Namita Vikas Thapar	05318899	Whole-time directo	6,339,800	
Humayun Dhanrajgir	00004006	Director	154,284	16/04/2021
Palamadai Sundararaja	01173236	Director	0	
Mukund Keshao Gurjar	00026843	Whole-time directo	295,716	
Namita Vikas Thapar	AEDPM2995R	CFO	0	16/04/2021
Jayant Prakash	APRPP9773R	Company Secretar	0	07/07/2021

(ii) Particulars of change in director(s) and Key managerial personnel during the year

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v	

Name	DIN/PAN		change in decignation/	Nature of change (Appointment/ Change in designation/ Cessation)
Palamadai Sundararajai	01173236	Additional director	22/07/2020	Appointment
Palamadai Sundararajai	01173236	Director	21/08/2020	Change in designation
Satish Ramanlal Mehta	00118691	CEO	09/11/2020	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held



2

Type of meeting	Date of meeting		Attendance Number of members % of total attended shareholding	
Annual General Meeting	21/08/2020	40	7	67.92
Extra Ordinary General Mee	17/03/2021	39	12	81.91

B. BOARD MEETINGS

*Number of meetings held 5

S. No.	Date of meeting					
			Number of directors attended	% of attendance		
1	29/05/2020	8	8	100		
2	22/07/2020	8	8	100		
3	28/09/2020	9	9	100		
4	09/11/2020	9	9	100		
5	04/02/2021	9	9	100		

C. COMMITTEE MEETINGS

umber of meet	ings held		11		
S. No.	Type of meeting		Total Number of Members as		Attendance
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	CORPORATE	22/07/2020	3	3	100
2	CORPORATE	09/11/2020	3	3	100
3	CORPORATE	03/02/2021	3	3	100
4	NOMINATION	22/07/2020	4	4	100
5	NOMINATION	09/11/2020	4	4	100
6	NOMINATION	04/02/2021	4	4	100
7	AUDIT COMM	29/05/2020	4	4	100
8	AUDIT COMM	22/07/2020	4	4	100
9	AUDIT COMM	28/09/2020	5	4	80
10	AUDIT COMM	09/11/2020	5	5	100

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.		he director Meetings which N		Number of % of	Number of Meetings which Number of director was Meetings		% of attendance	held on
		entitled to attend	attended	allendarice	entitled to attend	attended	allendance	30/07/2021
								(Y/N/NA)
1	Shreekant Kru	5	5	100	11	11	100	No
2	Berjis Minoo D	5	5	100	9	9	100	Yes
3	Satish Raman	5	5	100	0	0	0	Yes
4	Samonnoi Saj	5	5	100	3	3	100	No
5	Sunil Rajanika	5	5	100	3	3	100	Yes
6	Namita Vikas ⁻	5	5	100	8	8	100	No
7	Humayun Dha	5	5	100	9	9	100	No
8	Palamadai Su	3	3	100	3	2	66.67	No
9	Mukund Kesha	5	5	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

CFO

🗌 Nil

1

Namita Vikas Thapa

Number of Managing Director	Whole time Directors and/or l	Managar wheee remunaration	n dataila ta ha antarad
Number of Manading Director	. whole-lime directors and/or i	Manader whose remuneration	on details to be entered
	,		

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Satish Ramanlal Me	Managing Direct	66,783,180	59,000,000	0	84,031,987	209,815,167
2	Mukund Keshao Gu	Whole-time Dire	15,492,735	0	0	27,439,550	42,932,285
3	Namita Vikas Thapa	Whole-time Dire	12,471,540	0	0	17,584,713	30,056,253
4	Sunil Rajanikant Me	Whole-time Dire	9,532,335	0	0	13,321,796	22,854,131
	Total		104,279,790	59,000,000	0	142,378,046	305,657,836
Number of CEO, CFO and Company secretary whose remuneration details to be entered 2							
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

0

0

0

4

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
2	Jayant Prakash	Company Secre	2,206,917	0	0	3,617,986	5,824,903
	Total		2,206,917	0	0	3,617,986	5,824,903
Number c	Number of other directors whose remuneration details to be entered 5						
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Humayun Dhanrajgi	Director	0	2,000,000	0	280,000	2,280,000

3,500,000

2,500,000

0

2,400,000

10,400,000

0

0

0

0

0

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

Director

Director

Director

Director

* A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year

0

0

0

0

0

B. If No, give reasons/observations

Berjis Minoo Desai

Shreekant Krushnaj

Samonnoi Sajani Ba

Palamadai Sundara

2

3

4

5

Total

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS \fbox	Nil
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Name of the court/ Name of the Act and Details of appeal (if any) Details of penalty/ Date of Order section under which Name of the concerned punishment including present status company/ directors/ Authority penalised / punished officers

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil Nil

Name of the	Name of the court/ concerned Authority	leaction under which	Amount of compounding (in Rupees)

280,000

340,000

160,000

100,000

1,160,000

3,780,000

2,840,000

160,000

2,500,000

11,560,000

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	Amit Jaste	
Whether associate or fellow	Associate Fellow	
Certificate of practice number	12234	

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

am Authorised by the Board of Directors of the company vide resolution no	22	dated	16/04/2021	

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director	SUNIL Digitally signed by RAJANIKAN MENTA T MEHTA Dest: 202109.27 T MEHTA			
DIN of the director	00118469			
To be digitally signed by	Renganatha Renganatha Bashyam n Bashyam Bashyam			
 Company Secretary 				
O Company secretary in pr	ractice			
Membership number 29	922	Certificate of practice n	umber	

Attachments

List of attachments

 List of share holders, debenture holders Approval letter for extension of AGM; Copy of MGT-8; Optional Attachement(s), if any 	Attach MGT-8.	Shareholders-MGT_7.pdf MGT-8.pdf Clarification.pdf Details of Commitee Meetings.pdf	
Modify Check Form	Prescrutiny	Remove attachment	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

MINISTRY OF CORPORATE AFFAIRS

RECEIPT

G.A.R.7

SRN: T48668941

Service Request Date : 27/09/2021

Payment made into : State Bank of India

Received From :

Name : AMIT JASTE	
-------------------	--

Address : B 404, Chamunda Apartment

Ravalpada, Western Express highway, Dahisar(E),

Mumbai, Maharashtra

India - 400068

Entity on whose behalf money is paid

CIN: U24231PN1981PLC024251

Name : EMCURE PHARMACEUTICALS LIMITED

Address : 'EMCURE HOUSE' T-184,

M.I.D.C, BHOSARI,

PUNE, Maharashtra

India - 411026

Full Particulars of Remittance

Service Type: eFiling

Service Description	Type of Fee	Amount(Rs.)			
Fee for Form MGT-7 for the financial year ending on 2021	Normal	600.00			
	Total	600.00			

Mode of Payment:

Internet Banking - State Bank of India

Received Payment Rupees: Six Hundred Only

Note –The Registrar may examine this eForm any time after the same is processed by the system under Straight Through Process (STP). In case any defects or incompleteness in any respect is noticed by the Registrar, then this eForm shall be treated and labeled as defective and the eForm shall have to be filed afresh with the fee and additional fee, as applicable. (Please refer Rule 10 of the Companies (Registration offices offices and Fees) Rules, 2014)