

BOARD OF DIRECTORS



Berjis Minoo Desai
Chairman, Non-Executive Director

Berjis Desai has been on the Board since 1997. Having practised transactional and dispute resolution laws, for the last 37 years, Berjis Desai, upon reaching 60, retired as Managing Partner of JSA, a national law firm having more than 300 lawyers across seven locations in India. A Master of Law (starred first) from the University of Cambridge, Berjis is now an independent legal counsel engaged in Private Client Practice, that is, succession and estate planning for HNIs and promoter families through wills, trusts and family arrangements; resolving family, testamentary and business disputes through mediation and confidential fast track arbitration; and regulatory aspects of offshore investments, residential status and citizenship, insolvency and asset reconstruction advisory.

Berjis Desai is also a part-time writer and columnist.



Satish Ramanlal Mehta
Chief Executive Officer and Managing Director

Satish Mehta is the first-generation entrepreneur and visionary who started Emcure in 1981 with the purpose to provide affordable and high quality healthcare to patients to significantly improve their lives. Under Mr. Mehta's leadership, Emcure has become a well-respected name in the global pharma market with its presence in more than 70 countries through its subsidiaries in UK, Canada, Singapore, Brazil and other countries.

Satish Mehta is the prime mover for growth plans of the company. With him at the helm, Emcure, today, is engaged in developing, manufacturing and marketing a broad range of pharmaceutical products globally. The company has world-class infrastructure, skills and resources with facilities approved by foreign drug regulatory authorities of various countries incl. USA, Europe, Russia, Australia and Brazil. Emcure's strengths span from research to the manufacturing of APIs, Formulations and Biotechnology. Mr. Mehta has also been instrumental in Emcure entering into strategic alliances with MNCs to bring world-class products to the Indian market at affordable prices.

Through Satish Mehta's active initiatives, Emcure has also created forums for empowerment of women employees under PRERNA and skill development initiative under NEEM scheme. He has also guided Emcure's unique CSR initiatives to impact society in numerous ways and raise awareness about environmental sustainability.

With Satish Mehta's guidance and leadership, Emcure continues its upward trend and goal of providing effective medicines at affordable prices along with having a broader impact on the society.

He has served as a member of:

1. Committee to recommend / frame Rules under the Indian Institutes of Management Act, 2017 – Ministry of HRD (Government of India)
2. Economic & Commercial Consultative Group (ECCG) – NITI Aayog (Government of India)
3. India-China Bilateral Council – NITI Aayog (Government of India)

Mr. Satish Mehta is a Postgraduate in Chemistry from the Pune University and has a PGDM (Post Graduate Diploma in Management) from the Indian Institute of Management, Ahmedabad (IIM-A).



Sunil Rajanikant Mehta
Whole-time Director

Sunil Rajanikant Mehta has been associated with the company since October 1983 and joined the Board in 2013. He also serves on the board of Gennova Biopharmaceuticals Ltd.

Sunil Mehta has played a vital role in setting up Emcure Group's State of the Art Infrastructure and Manufacturing Facilities. While doing so, he has ensured that every facility is modern, has the right mix of sophisticated equipment and automation, is environment friendly, complies with all protocols and guidelines and most importantly, safeguards the health and safety of our employees. He is also actively involved in the company's Corporate Social Responsibility activities.

He is a graduate in Commerce from the Pune University and a postgraduate in Business Administration from the Institute of Management Development and Research, Pune.



Namita Vikas Thapar
Whole-time Director

Ms. Namita Thapar joined Emcure as CFO, post her 6-year stint at Guidant Corporation, USA, subsequently her responsibilities grew to managing Emcure's largest business unit, the India Business.

Namita Thapar is passionate about improving women's health in India and promoting youth entrepreneurship. During the Covid pandemic, she launched a unique YouTube talk show on women's health called Uncondition Yourself with Namita which aims to provide authentic information and break stigmas and taboos associated with women's health. She leads Incredible Ventures Ltd, an education company that teaches entrepreneurship to 11 -18 year olds.

Namita Thapar is a recipient of various prestigious corporate awards such as The Economic Times '40 under Forty' award, Barclays Hurun Next Gen Leader recognition, Economic Times 2017 Women Ahead List, World Women Leadership Congress Super Achiever award.

Namita Thapar serves as a Board Member on the India Regional Advisory Board of Fuqua School of Business, as a trustee on TiE Mumbai Board of Trustees, and is also an active member of Young Presidents Organization.

Namita Thapar is an MBA graduate from the Fuqua School of Business and a Chartered Accountant from ICAI.



Mukund Keshao Gurjar
Whole-time Director

Dr. Gurjar has played a vital role to help develop Emcure's differentiated portfolio across key target therapeutic areas and establish multiple tech-driven innovative platforms. He has over 32 years of experience in pharmaceutical sciences and is a fellow at various national and international academies.

His interest is in synthesis of complex molecules and drugs containing chiral centres. This expertise culminated in development of many chiral drugs for cardio vascular diseases, anti-inflammatory, proton-pumping inhibitors. The non-biological complex iron drugs and anti-hyperphosphatemia coupled with complex oncology drug, HIV drugs etc. form the basic premise of his applied research activities.

Mukund Gurjar held membership of many journals including American Chemical Society, Taylor-Francis, Harwood Academic, and Indian Chemical Society. He is a member of many Indian Academic Societies.

Mukund Gurjar holds two Ph. D. degrees from Nagpur and London Universities in Chemistry and did his Post-Doctoral Research at the York University, Toronto, Canada. Dr Gurjar retired from the distinguished CSIR-National Chemical Laboratory, Pune as a Deputy Director and Head of Chemistry Division. He has to his credit over 250 publications and over 180 patents. A large number of research scholars have secured Ph. D degrees under Dr Gurjar supervision.

The prestigious Council of Scientific and Industrial Research, New Delhi had published portfolios of 75 eminent scientists, Dr Gurjar name appeared in that list.



Samit Satish Mehta
Whole-time Director

Mr. Samit Mehta is Executive Director, Operations of our company. He is the Chief Operating Officer and a Director on the Board of Gennova Biopharmaceuticals Ltd. as well.

Samit has played a pivotal role in developing the business of Emcure in the regulated markets of the USA, EU & Canada. During his tenure as the President of Research & Development at Emcure, he helped the organization develop a tech-driven differentiated and diversified portfolio through strategic project management. He has been involved in the launch of several innovative products in high-growth therapeutic areas and for Emcure's entry into new platforms.

Prior to joining Emcure Pharmaceuticals, Samit worked as a Management Consultant (Strategy) at Ernst & Young LLP(India). During his tenure at EY India, he advised several major clients from different sectors including Healthcare, Education and Mining.

Samit has done his graduation and post-graduation in Commerce from Pune University. He holds an MBA degree from the Ivy League Wharton School, University of Pennsylvania. He also serves as a Board of Directors at Uth Beverage Factory Pvt Ltd.

Palamadai Sundarajan Jayakumar
Independent Director



Palamadai Jayakumar is a Chartered Accountant by qualification and also is PGDBM (Post Graduate Diploma in Business Management) from XLRI Jamshedpur. He was till recently the MD & CEO of Bank of Baroda, India's 2nd largest government owned bank. Prior to this, he was the Co-founder and CEO of VBHC Value Budget Housing (VBHC), a leader in housing for low and moderate income household from 2009 onwards. He was also the Co-founder and Non-Executive Promoter Director for Home First Finance Company, a housing finance focused on financing customers who are not able to access mortgage loans from the banking sector.

He is a career banker and has spent over 23 years in Citibank in India and Singapore starting in 1986. He has had a long stint in retail banking in India and was also associated with the first asset securitisation in India in 1991. Mr. Jayakumar has held diverse assignments while at Citibank such as Treasurer – Consumer Bank, Business Development Head covering deposit and lending business, Managing Director for Citifinancial Ltd, Managing Director and Head of Citibank Consumer Loan for Asia Pacific Countries (covering Indonesia, Philippines, Australia, Hong Kong and Korea), Country Head – Citibank Consumer Business and Head of Balance Sheet Management – Asia Pacific. Mr. P. S. Jayakumar has also served as a Board Member in many of Citibank's subsidiaries in India.

Palamadai Jayakumar has been a changemaker all his life continues to be involved in entrepreneurial activities in the financial services space. He sits on various boards, and advises and mentors many others.

Shailesh Kripalu Ayyangar
Independent Director



Dr. Ayyangar, having over 35 years of experience in healthcare, has gained deep experience in Pharmaceutical R&D, Biologicals, Pharmaceutical operations, Animal Health, Consumer Healthcare & Strategic M&A. He has been associated in building businesses and launching some of the biggest brands in healthcare industry.

For nearly 18 years, Shailesh Ayyangar was the member of International Leadership Team and Country Chair for India & South Asia running all business interests of the Sanofi Group including Pharmaceuticals, Specialty care, Vaccines, Animal Health and Consumer Healthcare. He built the business from its infancy to bringing it to be amongst the most respected and fast growing MNCs in India & South Asia. He was also involved in global & national M&A activities and innovative partnerships (Apollo Sugar Clinics). One of the longest serving Country Chairs in the country and region.

Shailesh Ayyangar served 14 years at GSK, during which he was the Head of Tropical Medicine R&D group in the United Kingdom for 5 years and Exec VP, GSK India & MD, Bangladesh.

Currently, Shailesh Ayyangar is a Senior Advisor at Goldman Sachs Life Sciences Council, Member of the Board of Governors at IIM, Ranchi, Member of the Governing Council at the Cancer Cure Fund of Indian Cancer Society, Chairman of the Noveltech Feeds Private Limited (Fully Owned sub of Goldman Sachs) and Independent Director at the Shaily Engineering and Plastics Limited, Baroda.

Shailesh Ayyangar is a Doctor of Veterinary Medicine (Gujarat Veterinary College, Anand, India), has a Post Graduate Diploma in Management (MBA) from IIM, Ahmedabad, India and has also completed the Advance Management Program (AMP) from INSEAD, Fontainbleu, France.

Shailesh Ayyangar is also the recipient of one of the highest civilian awards from President of France: "Officier de l'ordre national du merite", 2016.



Vijay Keshav Gokhale
Independent Director

Vijay Gokhale joined the Indian Foreign Service in 1981. His previous diplomatic assignments include postings in Hong Kong, Hanoi, Beijing and New York. He has also served as Deputy Secretary (Finance), Director (China & East Asia) and Joint Secretary (East Asia) during his stints at the Headquarters of the Ministry of External Affairs. He was High Commissioner of India to Malaysia from January 2010 to October 2013, Ambassador of India to the Federal Republic of Germany from October 2013 to January 2016, and Ambassador of India to the People's Republic of China from January 2016 to October 2017. He served as Secretary (ER) from October 2017 to January 2018. Mr. Gokhale was Foreign Secretary from January 2018 to January 2020.



Vidya Rajiv Yeravdekar
Independent Director

Dr. Yeravdekar is the Principal Director of Symbiosis Society, and the Pro Chancellor of Symbiosis International University. The Symbiosis International University is a multi-disciplinary, multinational, multi-cultural University that having 45,000 students from all States of India and international students from 85 countries.

Vidya holds a Post Graduate Degree in Medicine, a Degree in Law and Ph.D. in 'Internationalisation of Higher Education in India'. Having presented papers at various National & International Conferences, she has numerous research publications to her credit and has also authored several books. Ranked No.14 amongst India's top 25 Powerful Women, Dr. Vidya has been instrumental in bringing in innovative approaches to promote internationalisation of higher education in India.

Vidya has been appointed as a member of the expert group on Global Outreach of Higher Education, formulated by UGC to implement the National Education Policy 2020 that was rolled out by the Ministry of Education Govt. of India. Dr. Vidya has been appointed as a member Advisory Group of Analytical and Advisory work (ASA), World Bank.

She is a member on the Board of several organisations like Rayat Shikshan Sanstha, Research Committee of the Association of Indian Universities (AIU), Public Health Foundation of India, Symbiosis University of Applied Sciences Indore, Symbiosis Skills and Open University, Pune. She is a member of many corporate bodies such as Federation of Indian Chambers of Commerce & Industry (FICCI), Confederation of India Industry (CII), Maratha Chambers of Commerce and Industries (MCCIA) and Not for profit organisations like HK Firodiya Foundation, India International Centre (IIC), Pune International Centre (PIC) & Pune Citizens Police Foundation (PCPF).

Dr. Vidya's hard work has won her numerous awards and accolades. Her continuous endeavour to innovate and initiate has helped Symbiosis attain its present respect and admiration. Having accomplished all such feats, Dr. Vidya is now committed to shape the Indian higher education globally through her extensive work in the field of internationalisation of higher education.