

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

In accordance with the provisions outlined under “Familiarization Programme for Independent Directors”, the Company periodically organizes programmes for Independent Directors covering wide range of topics such as operations, business performance and strategies, risk management, regulatory environment and opportunities within the Company's operational landscape etc. The Familiarization Programme includes briefings on industry-related issues, recent developments related to Products, and potential threats and concerns. These briefings occur both during Board & Committee meetings and outside of them, as may be needed. The Management ensures that Independent Directors are kept well informed about significant events, regulatory changes, global trends, future outlook, succession planning, internal audits, risk management strategies, subsidiaries performance, manufacturing facility operations etc. and may have scheduled visits of the manufacturing facilities. Additionally, they are kept up to date on employee development, cybersecurity concerns and regulatory amendments.

The details of Familiarization Programme imparted to Independent Directors are as follows:

Date of Programme	Independent Directors' Attendance	No. of hours spent in the Sessions attended	Cumulative till date [No. of hours spent in the Sessions attended]
FY 2024-25			
November 07, 2024	1. Mr. Palamadai Sundararajan Jayakumar 2. Mr. Vijay Keshav Gokhale 3. Dr. Vidya Rajiv Yeravdekar 4. Dr. Shailesh Kripalu Ayyangar	3	-
February 06, 2025	1. Mr. Palamadai Sundararajan Jayakumar 2. Mr. Vijay Keshav Gokhale 3. Dr. Vidya Rajiv Yeravdekar 4. Dr. Shailesh Kripalu Ayyangar	2	5
FY 2025-26			
May 22, 2025	1. Mr. Palamadai Sundararajan Jayakumar 2. Mr. Vijay Keshav Gokhale 3. Dr. Vidya Rajiv Yeravdekar 4. Dr. Shailesh Kripalu Ayyangar	2	7

August 07, 2025	1. Mr. Palamadai Sundararajan Jayakumar 2. Dr. Shailesh Kripalu Ayyangar	2	9
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