



Emcure
SUCCESS THROUGH INNOVATION

ENVIRONMENT, HEALTH AND SAFETY POLICY

We at Emcure Pharmaceuticals Limited committed to

Provide Safe and Healthy workplace for our employees and demonstrate world class leadership in Environment, Health and Safety (EHS) Management.

We recognize:

Health and Safety in workplace are fundamental and ethical values that are necessary requirement to be taken into account in company's management.

To achieve this Emcure will:

- Comply with all applicable statutory and other requirements of EHS and shall review the same at regular intervals.
- Strive to achieve continual improvement in its EHS performance where practicable by setting achievable objectives and targets.
- Provide proactive and effective Occupational Health and Hygiene programs to avoid ill Health.
- Investigate all incidents, even of near miss or minor nature and implement the recommendations to avoid injury to the employees.
- Take full cognizance of EHS considerations in project planning and decision making by conducting Safety Evaluations, Safety Audits and Risk Assessment.
- Develop and maintain appropriate emergency response procedure and contingency plans.
- Assess and seek to minimize the impact of business activities on the Environment and communities in which its operations are located.
- Prevent pollution by eliminating or reducing as far as practicable all emissions to the Environment with reduction at source as the first priority.
- Develop and maintain appropriate systems for conservation of energy and other natural resources.
- Continue efforts to reduce recycle and reuse of wastes.
- Provide the suitable human resources and necessary tools to implement and control the Health and Safety system.
- Involve and ask for suggestions from employees with regards to Safety in workplace.
- Ensure all employees are informed and duly trained to carry their tasks in full compliance with Health and Safety guidelines.
- Motivate, involve and empower employees to participate and implement EHS related activities for achieving the highest standards and consider EHS performance of individuals for their career advancement.
- Disseminate the culture of accident prevention and safety amongst customers and suppliers to support EHS initiatives.

Revision: 03
Date: 02.09.2016

Dr. Mukund Gurjar
Executive Director